



2023

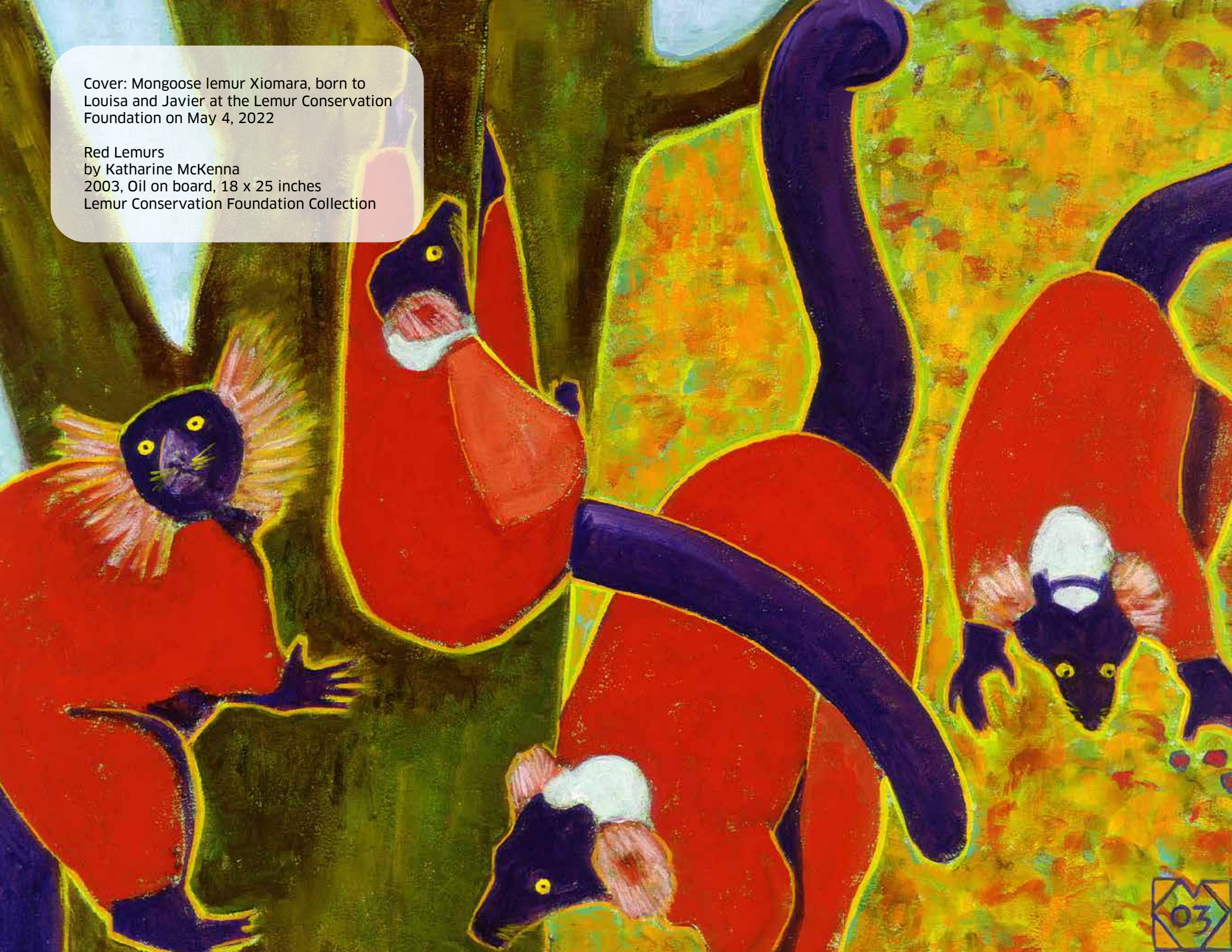
ANNUAL REPORT



LEMUR
CONSERVATION
FOUNDATION

Cover: Mongoose lemur Xiomara, born to Louisa and Javier at the Lemur Conservation Foundation on May 4, 2022

Red Lemurs
by Katharine McKenna
2003, Oil on board, 18 x 25 inches
Lemur Conservation Foundation Collection



DIRECTOR'S NOTE



THIS MORNING, AS I HEADED up the long driveway to the Lemur Conservation Foundation, the red ruffed lemurs were calling. Their vibrant voices echoed off the trees and filled the air.

For a moment, I was transported to the rainforests of Madagascar. In my mind's eye, I saw those majestic animals leaping from tree to tree, as their gorgeous red hair gleamed in the sun.

Today, it is still possible to have this life-affirming experience - but tomorrow remains uncertain. Those who care are in a race against time to ensure that these lovely and rare

animals continue to inhabit the wild.

More than one hundred species of lemur are threatened with extinction. Ninety-eight percent of all lemurs still alive in the wild may disappear, some of them within a generation.

The Lemur Conservation Foundation's Florida reserve ensures that multiple lemur species will not cease to exist, and our programs in Madagascar battle to save wild lemurs and the only habitats in which they are born and live in nature.

Just as lemurs' sounds fill me with hope, so do the compassionate actions of caring conservationists who partner with the Lemur Conservation Foundation to keep lemurs alive today, tomorrow, and forever.

We thank those of you who are fighting to protect these irreplaceable animals through decisive action and generous support. You are valuable beyond measure.

If you have not yet committed to saving lemurs, now is the time to defend imperiled species and preserve the natural world we all share.

Taking action to save lemurs is crucial - but it is not too late.

Warm regards,

A handwritten signature in black ink that reads "Deborah Robbins Millman".

Deborah Robbins Millman
Executive Director

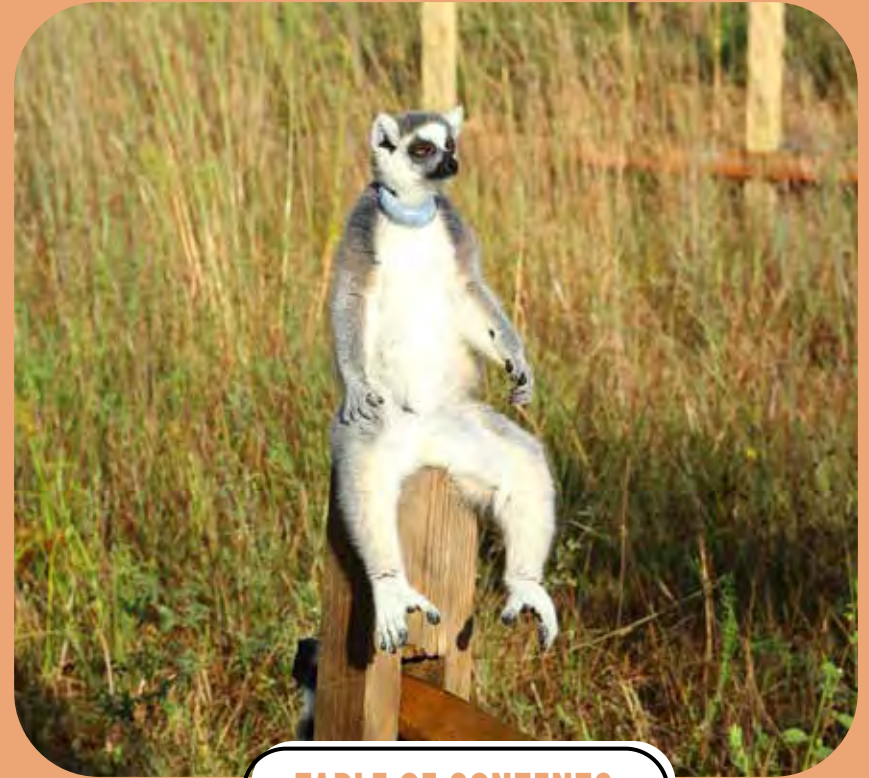


TABLE OF CONTENTS

Birth News	2
The Nitty Gritty	4
Expanding Horizons	6
A Day in the Life	8
New Research	10
An Emotional Connection	12
Making the Leap	15
The Numbers	18
Donors	20

BIRTH NEWS

FOUR ENDANGERED LEMURS WERE BORN IN 2023

THE LEMUR CONSERVATION FOUNDATION joyously welcomed the births of four lemur infants, representing three endangered species, in 2023.

The first lemurs born were endangered collared brown lemur twins, followed by a critically endangered red ruffed lemur. The fourth infant is an endangered ring-tail lemur.

“These births bring renewed hope for lemur survival,” said Lemur Conservation Foundation Executive Director Deborah Robbins Millman. “There are more than

100 species of lemur threatened with extinction. Each baby born is a step toward saving the world’s oldest living primates.”

Collared brown lemur, Isabelle and her partner, Vincent, welcomed male and female twins, Percival and Bernadette, on April 6. Births of twins in

managed breeding settings is fairly rare; less than 25% of this species’ births are multiple infants. The twins made seven collared brown lemurs born at the Lemur Conservation Foundation in its 27-year history.

Red ruffed lemur, Zazabe, and her partner, Ranomamy, had a male infant on Easter, April 9. He was named Atody, which means “egg” in Malagasy. Lemurs are native only to Madagascar, and red ruffed lemurs in managed breeding facilities often have names reflecting that heritage.

Ring-tailed lemurs Dalia and Goose produced the last newborn on May 24, named Natty. She was the second ring-tailed lemur born at the reserve in six years.

The Lemur Conservation Foundation, which is accredited by the Association of Zoos and Aquariums, works with the AZA’s Species Survival Plans to ensure the long-term health and genetic diversity of managed lemur populations.

“We take our role in saving these endangered animals very seriously and are encouraged by the four successful births,” LCF Curator Meredith Hinton said.

Spoiler alert: More lemur babies to come!



2023 LCF POPULATION

● Mongoose Lemur (<i>Eulemur mongoz</i>)	12
● Red Ruffed Lemur (<i>Varecia rubra</i>)	14
● Ring-tailed Lemur (<i>Lemur catta</i>)	13
● Collared Brown Lemur (<i>Eulemur collaris</i>)	9
● Common Brown Lemur (<i>Eulemur fulvus</i>)	5

● Extinct ● Critically Endangered ● Endangered ● Vulnerable

GREEN THUMB INITIATIVES

The staff works diligently to ensure that the lemurs on the reserve have a constant supply of fresh fruit and vegetables.

Although a great deal of produce still must be purchased, the Lemur Conservation Foundation made significant strides in in-house production.

The Fork Farms' Flex Farm hydroponic growing system, donated by generous supporters a few years ago, continues to generate lots of leafy greens. The indoor Flex Farm is designed to grow nearly 400 pounds of produce every year.

In addition, Keeper Grace Ferland, who oversees the garden and hydroponic grower, worked with the Florida Native Plants Nursery to incorporate additional Florida native/friendly plants to the garden, with the goal of producing hardier plants that provide nutritious and tasty food for the lemur colony.



WHO'S WHO



ROAD TRIPS

The Lemur Conservation Foundation follows the Association of Zoos and Aquariums' Species Survival Plan and makes AZA-approved transfers in and out to best preserve and protect endangered lemurs.

Four adult lemurs joined the Lemur Conservation Foundation's colony in 2023.

- Three ring-tailed lemurs, Khalessi, Keela, and Danaerys, arrived in April from the Bronx Zoo (NY).
- Common brown lemur, Merlot, a former LCF colony member, returned to LCF in October from Busch Gardens Tampa (FL).

Seven adult lemurs went to other zoos, to assist with their breeding programs or to otherwise expand their colonies.

- Ring-tailed lemurs, Sobe, Sarsaparilla, Indy, and Elysian, went to Oklahoma City Zoo (OK) in April; the zoo had opened a new lemur habitat.
- Mongoose lemur, Luna, was sent to the Philadelphia Zoo (PA) in September, as a companion to another mongoose lemur and, eventually, to breed.
- Mongoose lemurs, Zoe and Javier, went to Duke Lemur Center (NC) in September. Eventually, plans call for Zoe, Javier and other mongoose lemurs to be sent to a zoo in Germany to assist with its breeding program.

MAINTENANCE

THE NITTY GRITTY

FROM REPAIRING VEHICLES TO WALKWAYS, RESERVE MAINTENANCE NEVER ENDS

LEMUR CONSERVATION FOUNDATION Maintenance Manager Don Davis is a jack of all trades - which is a very fortunate thing for LCF! Don maintains LCF's 130-acre property, including three lemur habitats, an office, a workshop, a garage, housing for staff and researchers, multiple vehicles, wells, and diverse vegetation ranging from freshwater marsh to scrub to oak-pine mixed forest.

In 2023, Don frequently wore his mechanic's hat, as multiple vehicles, including a very old truck and an equally aged utility vehicle, required a lot of repairs. Adding in mowing, equipment upkeep and hundreds of other duties kept him very busy!

Dedicated keepers assisted with grounds and habitat maintenance; they also performed daily habitat fence checks, full perimeter walks at least three times each week and maintained the garden and compost area.

Major maintenance projects in 2023 included:

- Painting the staff house and re-caulking all its windows and doors
- Maintaining and repairing the truck, utility vehicle, lawn mower, tractor, wells and air conditioners
- Replacing the roof on one of the lemur buildings
- Repairing a forest walkway/bridge
- Rebuilding the lemur quarantine shelter

Hats off to Renaissance man Don and our dedicated animal care team!



(Top) The rebuilt forest walkway/bridge. (Bottom) The staff house received essential upkeep.

(Right) The new lemur habitat roof. (Below) The quarantine building has improved air-conditioning and easier indoor/outdoor access for the lemurs.



?? • SUN WORSHIPPING ?

Did you know that red ruffed lemurs and ring-tailed lemurs are known for a behavior sometimes referred to as “sun worshipping?” This sunbathing behavior is used to help those species warm up in the morning after the cooler temperatures of the night. They sit up with their arms spread out to the sides and expose their torsos to collect as much warmth from the sun as they possibly can. *Note: the collars you see on the lemurs are telemetry collars, used to monitor their location in the forest.*

EXPANDING HORIZONS

RECENT EXPANSIONS IN MADAGASCAR'S CONSERVATION EFFORTS

2023 WAS A TREMENDOUS YEAR FOR MAROJEJY National Park, with significant increases in tourism and research. The completion of a second new bungalow at Camp Marojejia contributed to more than 1300 people visiting Marojejy which is nearly three times as many visitors in 2022. In nearby Anjanaharibe-Sud Special Reserve (ASSR), we recently completed repairs to Camp Indri and initiated a major arboreal camera trapping project for critically endangered silky sifakas, led by Patrick Ross, which will continue until October

2024. National Geographic Magazine (France) featured our work on the silky sifaka in a lengthy online article: "À Madagascar, le sifaka soyeux est en grave danger d'extinction."

Environmental education and forest monitoring, including GIS training, contin-

"TSY MISY ALA, TSY MISY RANO, TSY MISY VARY"

Without the forest, there will be no more water, without water, there will be no more rice.

ue to be primary activities. More than 700 Ako books were printed and distributed to conservation organizations and schools. 278 students participated in 19 student trips to Marojejy and Antanetiambo. Our office hosted a week long GIS training taught by Project Manondroala (Ms. Angela Tarimy and Daulphin Razafipahatelo) which was featured on local television. 26 forest monitoring missions were conducted including patrols, community meetings about park boundary, identifying park boundary markers, and installing 354 boundary signs. As village populations increase, swidden or slash-and-burn agriculture has been increasing inside Marojejy and crystal mining outbreaks continue in ASSR. LCF led patrols have been critical in identifying and reducing such outbreaks.

Healthy people can contribute to healthy forests. We continue to expand our community health programs in villages near protected areas. Remarkably, our Population-Health-Environment program treated 2980 patients in 45 villages, more than twice as many than 2023! Additionally, our new prenatal treatment program, which only began this year, treated 440 pregnant mothers.



A silky sifaka mother and infant at Camp Indri. Photo by Patrick Ross

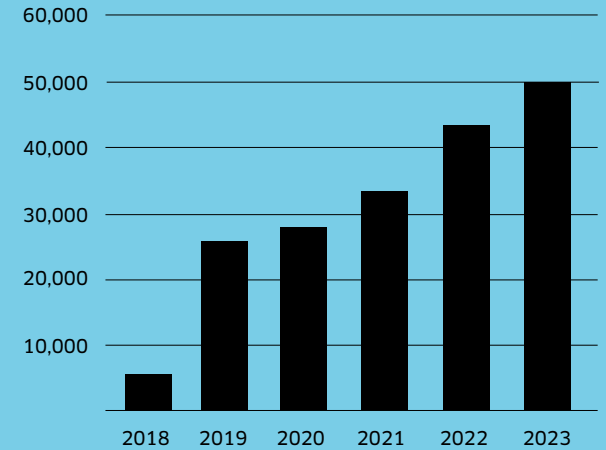
VICTORIES

- More than 1,600 people participated in the World Lemur Festival
- GIS Training with Project Manondroala featured on local television news
- 354 boundary signs installed
- 2,78 students participated in field trips to Marojejy National Park and Antanetiambo
- 2,980 patients were treated in 45 villages
- 709 Ako books distributed to conservation organizations
- 4 toilets renovated at Marojejy National Park camps
- New bungalow completed at Marojejy Camp Marojejia
- Marojejy climate article published in Malagasy Nature
- 487 ADES stoves sold
- Hosted reality TV star Blake Moynes (The Bachelor) and contestant Kendall Long

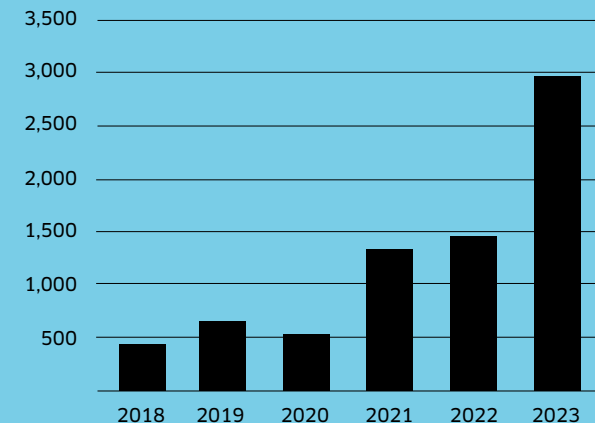
(Top) The installation of a climate data logger.
 (Middle) Bachelor Nation visit to Madagascar.
 (Bottom) The boundary sign installation team.



NUMBER OF TREES PLANTED



NUMBER OF PATIENTS TREATED



A DAY IN THE LIFE

ON THE RESERVE AND IN MADAGASCAR



8 A.M.

(Reserve)

The animal care team meets before heading out to care for the lemurs.



9 A.M.

(Reserve)

Nutritious meals have been prepared for the lemurs and are ready for distribution.



10 A.M.

(Madagascar)

On a regularly-scheduled visit to Madagascar, LCF's Conservation and Research Director Dr. Erik Patel and a silky sifaka survey team gather before heading out to track the endangered lemurs.



10:30 A.M.

(Reserve)

A group of red ruffed lemurs, led by matriarch Zazabe, heads into the forest.



11:15 A.M.

(Reserve)

Maintenance Manager Don Davis mows the grounds; 130-acres requires a lot of upkeep!



12:30 P.M.

(Madagascar)

Madagascar Program Manager Louis 'Joxe' Jaofeno sells stoves to eager village residents. The inexpensive and fuel-efficient stoves help protect the rainforest by reducing wood consumption.



1:30 P.M.

(Reserve)

Keeper Taylor Fisher monitors collared brown lemur Jolene after a veterinary examination requiring sedation.



3:30 P.M.

(Reserve)

Intern Collin Glasscock washes dishes after diet prep.



4 P.M.

(Reserve)

Intern Kate Zellers updates the monthly white board - adding newborn lemurs' birthdays, lemur physicals and other important information.



2:15 P.M.

(Reserve)

Keepers Mackenzie Klink and Rachel White install tarp inside a lemur habitat.



3 P.M.

(Madagascar)

A conservation education student field trip is underway in Marojejy. Students learn how to protect fragile species and plants and view lemurs in their natural habitat.

5 P.M.

(Reserve/Madagascar)

As the day nears its end, work is completed and plans are made for another productive day.

NEW RESEARCH

NEW PUBLICATIONS, RESEARCH AND FIELD SCHOOL VISITS

SCIENTIFIC STUDY IS AN ESSENTIAL part of primate protection and a central component of the Lemur Conservation Foundation’s mission: “the preservation and conservation of the primates of Madagascar through managed breeding, scientific research, education, and art.”

LCF’s 130-acre reserve, which is accredited by the Association of Zoos and Aquariums, offers an exceptional opportunity for non-invasive, independent research and student training programs. The forested setting, large lemur population and extensive reference library offer rare and unique research and teaching possibilities.

Researchers and students study free-range lemur colonies and observe natural behaviors; students may also elect to participate in training modules provided by LCF staff. Other resources

include access to the Mianatra Center for Lemur Studies and the Anne and Walter Bladstrom Lemur Library. On-site housing is available in the Simons and Sussman Researcher House.

The Lemur Conservation Foundation only considers projects that do not involve physiological or psychological harm. LCF’s Scientific Advisory Council (SAC) and Institutional Animal Care and Use Committee (IACUC) review all proposals before any projects are authorized.

In addition to independent research, professors regularly bring students to the reserve for intensive field schools incorporated into for-credit courses at their universities. At the Lemur Conservation Foundation, students are able to observe lemurs in a controlled but natural setting, providing future primatologists and conservationists with valuable field experience.

In 2023, research programs helped increase understanding of lemur behavior, cognition, habitat, diet and physiology.

“...STUDENTS ARE ABLE TO OBSERVE LEMURS IN A CONTROLLED BUT NATURAL SETTING...”



In an LCF forest, researcher Hannah Lyles studies the red ruffed lemurs' diet.

PUBLICATIONS

Lovanomenjanahary M., Randrianarimananana R, and Patel ER (2023). Elevational variation of temperature and relative humidity in the Parc National de Marojejy. *Malagasy Nature* 17: 32 - 40.

Eppley TM., Borgerson C., Patel, E.R., Herrera J.P., Kirkby A.E., Golden C.D., ... and Vasey N. (2023). A habitat stronghold on the precipice: A call-to-action for supporting lemur conservation in northeast Madagascar. *American Journal of Primatology*, e23483.

RESEARCH

Hannah Lyles and Dr. Lydia Light : Foraging and Ranging Behavior of Red Ruffed Lemurs

FIELD SCHOOLS

Eastern Kentucky University. Professor Ben Freed conducted two field schools (March and December 2023).



Dr. Lydia Light teaching a field school at LCF.



? ?
OH, XIOMARA!
?

Xiomara, a mongoose lemur born at LCF in 2022, leaves an impression on everyone she meets! She enjoys spending time picking on group mate Mateo; she is also a momma's girl, often seen snuggling with her mom, Luisa. Xiomara lives up to the hype of being a young mongoose lemur: she's energetic, mischievous, eats everything in sight, and enthusiastically interacts with new enrichment every day! Xiomara makes every day exciting for keepers and her fellow lemurs.

INSPIRED BY LEMURS

AN EMOTIONAL CONNECTION

THE ANNUAL ART CONTESTS WINNERS

OVER THE PAST 27 YEARS OF LCF'S existence, art has always been essential to our mission. Including art alongside science and conservation creates empathy, respect, and an emotional link between lemurs and humans. For the last few years, we have shared with you the results of our international art contest, conducted in sync with the World Lemur Festival, and this year is no exception.

We are delighted to announce our winners for 2023: 1st Place, Taro Ranarison from Madagascar; 2nd Place, SK Jamison from Northern Ireland; and 3rd place, Tracey Walder from the United Kingdom, with Honorable Mentions for Bailey Streefland and Sam Zeveloff, both from the US. We are touched that all our winners were compelled by how critically endangered lemurs are and their efforts to help us communicate their plight.

– Penelope Bodry-Sanders, LCF founder and member of its board of directors

LCF'S ART COLLECTION SHOWCASED IN NEW BOOK



Artist and Lemur Conservation Foundation founder/board member Penelope Bodry-Sanders began working this year on a book to showcase some of LCF's unique and moving artwork.

Co-authored by Mark Ormond, "Lemurs in Art From the Lemur Conservation Foundation Collection" features pieces ranging from creations by renowned artists, to entrants in the LCF World

Lemur Festival's Annual Juried Art Contest, to Madagascar children's illustrations.

The book will be available in late 2024. Proceeds will benefit LCF.



"Little Hope"



"Crowned Lemur"

"LITTLE HOPE"

1

BY TARA OO RANARISON
Antananarivo, Madagascar

Taraoo described his inspiring piece as a combination of abstract and figurative painting.

His work will be proudly included in LCF's art collection and featured in a variety of ways.

"CROWNED LEMUR"

2

BY SK JAMISON
Newtownabbey, United Kingdom

SK uses pastels to capture the beautiful crowned lemur. The species is endangered, facing critical threats including habit loss from slash-and-burn agriculture, mining, and other destructive activities, and being hunted for food and the pet trade.

"THE LEMURS TAIL"

3

BY TRACEY WALDER
Dorset, United Kingdom

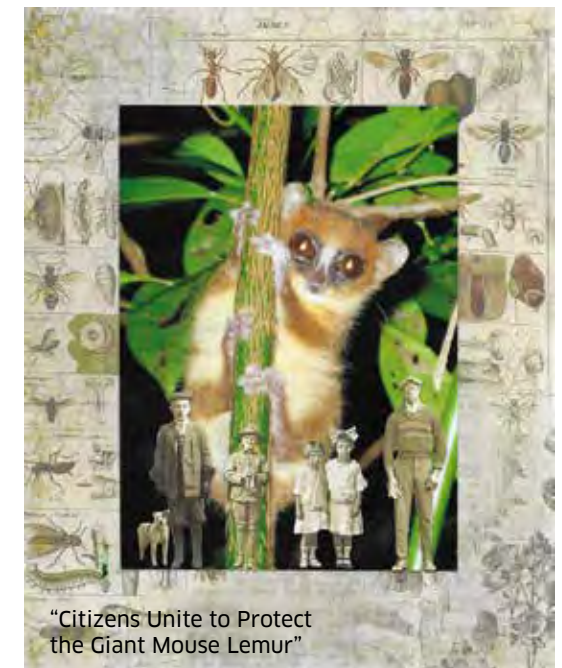
"The Lemurs Tail" is "a celebration of faces of some of the world's wonderful lemurs," Tracey said of her pastel pencil creation, which provides a stunning portrait of six lemur species.

HONORABLE MENTIONS

"Mongoose Lemur" **BY BAILEY STREEFLAND**
Duluth, Minnesota (US)

"Citizens Unite to Protect the Giant Mouse Lemur" **BY SAM ZEVELOFF**
Ogden, Utah (US)

Sam described his work as "a collage featuring a mouse lemur (likely a golden-brown mouse lemur: *Microcebus ravelobensis*). I took the photo in Madagascar. The juxtaposition of this photo with the small human figures, and the piece's title, are meant to be humorous while conveying a conservation message."



FOUNDER'S "A CONSPIRACY OF LEMURS" GAINED INTERNATIONAL APPLAUSE

Lemur Conservation Foundation founder Penelope Bodry-Sander's autobiography, "A Conspiracy of Lemurs," hailed by Sir Richard Branson as "a most fascinating and unexpected life story," was published in fall 2023.

Bodry-Sander's journey has included a convent, recording studios, the Broadway stage, and the American Museum of Natural History. Then, after an impromptu visit to Madagascar, she had a bold idea to protect the most endangered primates on the planet. "A Conspiracy of Lemurs" is her colorful and engaging tale of how that impassioned moment led to the creation of the Lemur Conservation Foundation. It is also a tale of lifelong dreams held close, of reinvention, and of extraordinary third acts.

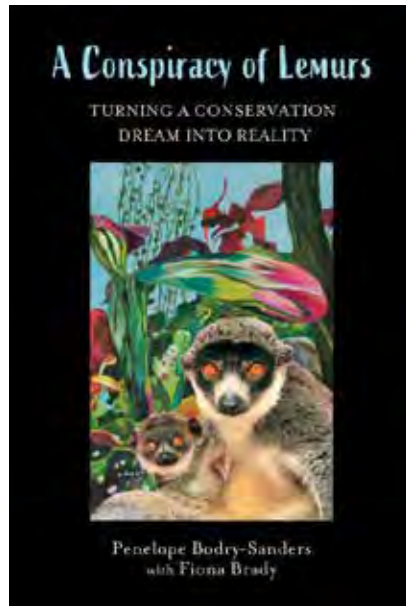
"For years, I've been asked to tell my story," Bodry-Sanders said, adding with a smile. "Even my friends were surprised by the book's candor."

"If you think you know how primatologists find their way, prepare to reset your compass," said award-winning filmmaker and

writer John Heminway. "Penelope Bodry-Sanders' endearing memoir makes for one of the most eccentric and enchanting tales I have ever read – a must for anyone who cares about the wild."

"A Conspiracy of Lemurs," authored by Bodry-Sanders with Fiona Brady, is available as a book and e-book. Both are available at <https://store.bookbaby.com/book/a-conspiracy-of-lemurs>; the book may also be ordered through LCF's website, www.lemurreserve.org

Proceeds benefit the Lemur Conservation Foundation.



Collared lemurs are sexually dichromatic, meaning the males and females have differing colorations. That is easily seen on collared lemur twins, Bernadette and Percival, who were born in April 2023. Bernadette, the female twin, has a gray face with a reddish beard while Percival, the male twin, has a black face with a cream-colored beard. This is not always apparent when they are infants, but the color changing typically begins soon after they are born.



Screenshot from LCF's video for the Not a Pet campaign.

PEOPLE AND PARTNERSHIPS

MAKING THE LEAP

NEW STAFF, INTERNS, PARTNERSHIPS AND VOLUNTEERS IN 2023

PARTNERSHIPS

WILDLIFE CONFISCATIONS NETWORK

The Lemur Conservation Foundation partnered with the Wildlife Confiscations Network, a new conservation initiative led through a cooperative agreement by the U.S. Fish and Wildlife Service and the Association of Zoos and Aquariums.

LCF assisted the initiative by providing stories about ex-pet lemurs in its care, along with related information to bolster support for the Network's efforts to explain the many dangers of the illegal pet trade.

NOT A PET

The Lemur Conservation Foundation also partnered with the Not A Pet campaign to help spread awareness about the illegal pet trade and why primates never make good pets.

The Not a Pet campaign, an initiative of the Association of Zoos and Aquariums' Wildlife Trafficking Alliance and the International Fund for Animal Welfare, addresses the illegal trade of live wildlife as pets and the risk of zoonotic diseases caused by the live pet trade (both legal and illegal).

LCF produced a video explaining why lemurs do not make good pets; it was used by the Not A Pet campaign and by LCF to spread the message.

VOLUNTEERS

ECKERD VOLUNTEER PROGRAM

A new partnership was formed in 2023 between the Lemur Conservation Foundation and Eckerd College, initiated by LCF Keeper/Marketing and Volunteer Manager Taylor Fisher.

Eckerd College students volunteered at LCF multiple times a week; they received class credit and volunteer hours. Students were able to earn more than 130 hours of volunteer time during their school semester and learned valuable husbandry skills, including cleaning, diet preparation, and maintenance.

LCF staff were thrilled by the volunteers' enthusiasm and hard work and are excited to see this program grow!

The student volunteers included: Erin Fagan, Anna O'Reilly, Alexis Baird, Lilly Anderson, Shelby Goodman, Imani Sullivan, Oliver Merkx

STAFF

IN 2023, TWO EXTRAORDINARY interns joined the Lemur Conservation Foundation's animal care team as full-time keepers.

First aboard was Grace Ferland, who was hired in April. Mackenzie Klink became a keeper in August.

Ferland was a three-month spring intern who did so well, she was invited to advance to a seven-month senior animal husbandry internship. After that, we convinced her to stay on permanently!

She majored in biology with an emphasis on ecology and evolution at Grand Valley State University. She also completed an internship at Binder Park Zoo, which is where she first became interested in lemurs.

Klink is from Hillsdale, NJ. She graduated from the University of Cincinnati with a major in biology with a concentration in biology of animals, and a minor in environmental sciences. She interned at Bergen County Zoo and Cincinnati Zoo before becoming an LCF intern.

We were so impressed with Klink's performance, she, too, was invited to join the staff.

"I have always been fascinated with primates. I think they are beautiful animals and I am very passionate about their conservation," Klink said. "LCF seemed like a very inviting, well run and knowledgeable place to work!"



GRACE FERLAND

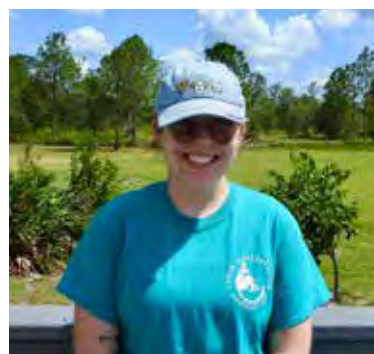


MACKENZIE KLINK

INTERNS

LCF WELCOMED A HOST OF talented and dedicated interns in 2023!

The interns were selected for three-month or seven-month programs. Each participant added value to the Lemur Conservation Foundation's animal husbandry program and gained essential primate experience.



MARISSA BLEDSOE

Marissa attends West Liberty University in West Virginia, where she is majoring in zoo science and applied conservation. She completed the North American region internship at the Columbus Zoo and Aquarium and wrote an interaction thesis on Western Lowland gorilla troops at that institution. Marissa also completed more than 100 hours in animal care labs on the West Liberty University campus.

According to Marissa, she is passionate about primates and hopes to further her career in primate husbandry. She said she chose LCF because she was impressed by LCF's care and how much habitat the lemurs are offered.



AVA SHEPARD-CANO

Ava attends Eckerd College in Florida, where she is pursuing a bachelor's degree in animal studies, with minors in Japanese and biology. Her experience includes the Sunrise Children's Zoo and Cedar Bend Humane Society in Waterloo, Iowa.

Her goal is to become a zoo-keeper and to also work in conservation with endangered animals. She said she was thrilled to gain experience in lemur animal husbandry at LCF.



KIRA WESTON

Kira graduated from the State University of New York at Oswego in the fall of 2023 with a major in zoology and minors in biocultural anthropology and photography. In the summer of 2022, she studied abroad for two weeks in Tanzania, where she visited many national parks and learned about local conservation efforts. She also assisted in educational presentations by the Reptile Adventure Company

Kira has a long-term goal of caring for primates in zoos and was excited to gain valuable hands-on experience at LCF.

GRACE FERLAND

MACKENZIE KLINK

Grace Ferland and Mackenzie Klink were also interns in 2023.

They both joined the staff that same year. (See story, at left)



DEREK LUECKER

Derek graduated from Michigan State University with a bachelor's degree in zoology, zoo and aquarium science, animal behavior and neurobiology, with a minor in geographic information science. He had previous internships at Shedd Aquarium and Potter Park Zoo, and studied abroad in Kenya working on behavioral ecology research.

While at LCF, his duties included daily lemur care, including feeding, preparing diets, cleaning enclosures, and giving medications. He also worked on enrichment projects and assisted staff with monitoring lemur groups.

"I have always wanted to specialize my knowledge and skills from my academics and work experiences," Derek said. "Working at LCF was a great way for me to get hands-on experience working with primates and contributing toward their conservation. I couldn't ask for more!"



COLLIN GLASSCOCK

Collin is a behavior analysis master's student who joined LCF's internship program to expand his knowledge of animal husbandry and education. He is pursuing a career focusing on animal behavior and welfare at animal care facilities. Collin's experience includes working in a psychology research lab at Texas Christian University, where he earned his bachelor's degree in psychology. Collin was also an animal care intern at Cameron Park Zoo and a temporary mammal keeper at Fort Worth Zoo.

While in LCF's program, he learned and developed skills in primate husbandry, animal care, and animal training. His responsibilities included monitoring the lemurs' health, preparing and providing enrichment, collecting fecal samples, distributing medication, preparing lemur diets, and shifting animals.

Collin said of his time at LCF: "I had a blast! I love primates and these pleasant prosimians stole my heart."

FINANCIALS

STATEMENT OF ACTIVITIES

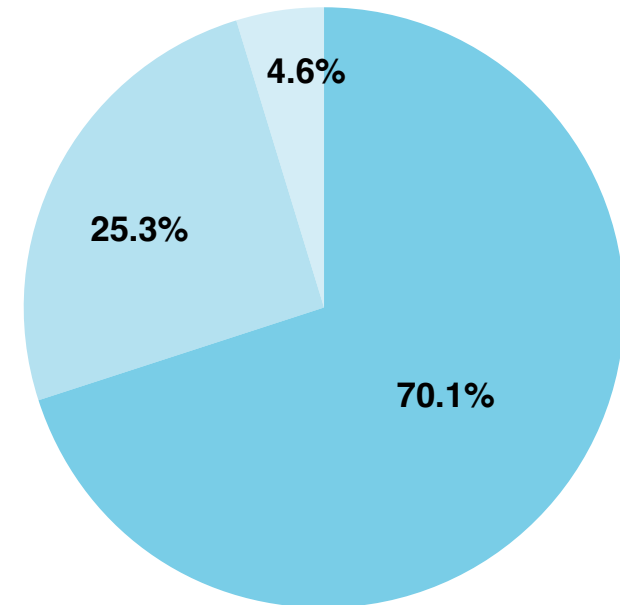
FOR THE YEAR ENDED DEC. 31, 2023

SUPPORT & REVENUES	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Contributions	\$414,567	\$129,513	\$544,080
Operations	\$2,310	–	\$2,310
Investment return, net	\$648,248	–	\$648,248
Other income	\$3,377	–	\$3,377
Released from restriction	\$185,259	(\$185,259)	–
TOTAL SUPPORT & REVENUES	\$1,253,761	(\$55,746)	\$1,198,015
EXPENSES			
Program services	\$725,109	–	\$725,109
Management & general	\$261,332	–	\$261,332
Fundraising	\$48,015	–	\$48,015
TOTAL EXPENSES	\$1,034,456		\$1,034,456
CHANGE IN NET ASSETS	\$219,305	(\$55,746)	\$163,559
Net assets at beginning of year	\$7,988,905	\$750,056	\$8,738,961
Net assets at end of year	\$8,208,210	\$694,310	\$8,902,520

STATEMENT OF FINANCIAL POSITION

ASSETS	2023	2022
Cash & cash equivalents	\$796,597	\$990,513
Investments	\$6,343,044	\$5,943,593
Accrued interest receivable	\$29,602	\$29,742
Prepaid expenses	\$8,663	\$8,188
Inventory	\$8,305	\$4,202
Property, plant & equipment, net	\$1,907,262	\$1,974,048
Collections	\$40,751	\$40,751
TOTAL ASSETS	\$9,134,224	\$8,991,037
LIABILITIES		
Accounts payable	\$8,249	\$23,398
Accrued expenses	\$18,377	\$17,938
Mortgage payable	\$205,078	\$210,740
TOTAL LIABILITIES	\$231,704	\$252,076
NET ASSETS		
Without donor restrictions: Undesignated	\$1,815,166	\$1,995,312
Without donor restrictions: Board designated	\$6,393,044	\$5,993,593
With donor restrictions	\$694,310	\$750,056
TOTAL NET ASSETS	\$8,902,520	\$8,738,961
TOTAL LIABILITIES AND NET ASSETS	\$9,134,224	\$8,991,037

EXPENSES BY TYPE



PROGRAM SERVICES	\$725,109
MANAGEMENT AND GENERAL	\$261,332
FUNDRAISING	\$48,015
TOTAL	\$1,034,456

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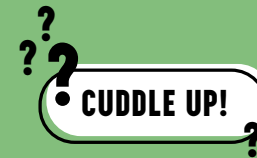
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Did you know that lemur babies in most lemur species cling to their mothers? They are born with the instinct and muscle strength to grip onto their mother's hair, even while she jumps and climbs. Lemurs who do not cling are called nesters, meaning they keep their infants in nests and will move them from nest to nest to deter predators from locating them. Even then, the babies still cuddle up to mom in the nest! The cuddling lasts into adulthood, when lemurs cuddle for bonding and social interaction. Whether you see a group of lemurs at a zoological facility or in the wilds of Madagascar, you will likely see at least a few of them cuddling up to each other.

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by Jean Blackburn
2013, Acrylic on board, 18 x 18 inches
A portrait of the Lemur Conservation
Foundation's present day oldest lemur;
the ring-tailed lemur turned 31 in
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